



TICK SEGERBLOM  
Commissioner

*Board of County Commissioners*

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August 24, 2022

Mr. Claudio Fischer LI.  
Chairman of the Board  
Dreams S.A.  
Avda. Presidente Riesco 5561 Of. 204  
Santiago 7561127  
Chile

By mail and electronic mail

Dear Chairman Fischer,

I want to welcome you to District E of Clark County, Nevada. I understand that you have purchased a 10-acre site on the Las Vegas Strip, at the corner of Las Vegas Boulevard and Elvis Presley Boulevard and plans to build a brand-new 50-story casino hotel with 2000 rooms.<sup>1</sup> I look forward to hearing from you about your plans to make this new investment and create many more good jobs in our community.

Today I also want to express my support for the workers at your company's Fiesta Casino in Peru, who have decided to form a union.<sup>2</sup> I am concerned by reports that leaders of the new SUTECA union have been fired, which has drawn the attention of the Peruvian government, too.<sup>3</sup> I ask you to make it clear to employees at your company's properties in Peru, as well as in other countries, that they may join a union intimidation or retaliation and that it is their human right to join in unions and engage in collective bargaining.

We are used to strong unions and collective bargaining in Clark County, Nevada. Specifically, the gaming industry has been highly successful in Las Vegas because casino workers here have been able to organize into unions and engage in collective bargaining to win higher wages, more generous benefits, and better working conditions overall. The best example of this is the Culinary Workers Union, which represents 90% of the cooks, food servers, housekeepers, porters, cocktail servers, and other front-line workers in the many resorts on the Las Vegas Strip. I hope when you open your casino project on the Las Vegas Strip in a few years, you will do it in partnership with the Culinary Union and other unions to ensure labor peace and a successful operation.

I look forward to hearing your plans for your Las Vegas project as well as good news about an expeditious and fair resolution of the unnecessary labor dispute at your Fiesta Casino in Peru.

Sincerely,

  
Tick Segerblom  
Cc: Mr. Jaime Wilhelm Giovine, CEO, Dreams S.A.

<sup>1</sup> "El anhelado aterrizaje de Fischer en Las Vegas," Latecera, 10/24/2021, <https://www.latercera.com/pulso/noticia/el-anelado-aterrijaie-de-fischer-en-las-vegas/2WT55KATORGW5KTGWRRRCWWJZ3I/>.

<sup>2</sup> UNITE HERE stands with unfairly fired union leaders in Peru: <https://uniglobalunion.org/news/unite-here-stands-with-unfairly-fired-union-leaders-in-peru/>

<sup>3</sup> <https://twitter.com/uniamericas/status/1555544720109076483>