Resources on C190 from event co-sponsors

Global Labor Justice (GLJ)

- Fact Sheet: The Dindigul Agreement to End Gender-Based Violence and Harassment: https://laborrights.org/sites/default/files/publications/Dindigul%20Agreement%20Fact%20Sheet%20Jan.%202023.pdf
- Dindigul Agreement Year 1 Progress Report
 (2023): https://laborrights.org/sites/default/files/publications/DINDIGUL%20AGREEMEN
 T%20YEAR%201%20PROGRESS%20REPORT%202023 0.pdf

UNI GLOBAL UNION

- Global agreements with multinational companies including C190. Example: Carrefour: https://uniglobalunion.org/news/uni-reinforces-global-agreement-with-carrefour/
- Unions using C190 to bargain for better protections in their collective agreements with companies. Example: Chilean TV workers' union, Union 2, which won a commitment from Chile National Television in their collective agreement to comply with the principles enshrined in ILO C190:
 - https://uniglobalunion.org/news/union-2-in-chiles-audiovisual-sector-includes-ilo-convention-190-in-new-collective-bargaining-agreement/
- UNI's Australian affiliate SDA and their campaign to stop third-party violence in the commerce/retail sector: https://national.sda.com.au/no-one-deserves-a-serve/

Best Practices from UNI affiliated unions and Global Framework Agreements

- Union 2 in Chile, negotiated ILO Convention 190 to end workplace violence into their collective agreement:
 - https://uniglobalunion.org/news/union-2-in-chiles-audiovisual-sector-includes-ilo-convention-190-in-new-collective-bargaining-agreement/
- German union, @_verdi takes on harassment and assault against women in commerce. They're collecting data and pushing for action by companies and governments.
 - https://uniglobalunion.org/news/new-ver-di-campaign-seeks-to-eliminate-violence-and-sexual-assault-against-women-commerce-workers/
- EU partners in the film & TV industry are stepping up to create safer workplaces with guidelines to combat bullying, violence & sexual harassment in the European audiovisual sector.
 - https://www.uni-europa.org/news/a-renewed-commitment-to-combat-violence-and-harassment-in-film-tv/

- UNI's global agreement with @CarrefourGroup protects the rights of over 320,000 workers worldwide and enshrines principles from ILOConvention190 to protect workers from gender-based violence and harassment.
 https://uniglobalunion.org/news/uni-reinforces-global-agreement-with-carrefour/
- UNI campaigns worldwide for ratification of #ILOC190 to end violence & harassment at work, including in Colombia. Our members lobbied Congress at a special hearing, sharing powerful testimonies of abuse https://uniglobalunion.org/news/colombiac190/
- Our 4-year global agreement with @Credit_Agricole ensures workers' rights are
 protected in line with #ILOConvention190 to end violence & harassment at work.
 Together, we're making a safer workplace for 75k employees in 46 countries!
 https://uniglobalunion.org/news/uni-and-credit-agricole-s-a-group-sign-four-year-global-agreement/
- EU in a historic moment, UNI Europa has signed the first of its kind guidelines on eliminating violence and harassment at the workplace in an effort to continue to build safe workplaces across Europe.
 (4) UNI Europa en X: "@AmelDjemail @EU_Commission @EstherLynchs @JanePillinger @ETNOAssociation @ORoethig They are signed: the first-of-its-kind guidelines on eliminating violence and harassment at the workplace! This is an historic step in the fight for safe workplaces across Europe. https://t.co/YcADCItpUZ" / X (twitter.com)
- Peru To better understand, support and protect workers in the private services sector in Peru, UNI Americas has launched a survey on violence and harassment Encuesta sobre violencia y acoso en el sector servicios en Perú (typeform.com)

Materials and toolkits:

- The tool kit designed for trade unions to understand and implement ILOConvention190 https://uniglobalunion.org/news/global-trade-union-movement-launches-toolkit-in-campaign-to-eradicate-violence-and-harassment-in-the-world-of-work/
- Asia Pacific –toolkit with information and activities for trade unions to carry out their own trainings on C190.
 https://uniglobalunion.sharepoint.com/:b:/t/legacy-uni/ESogiLC_qptOsCIDYxDAtGMBdfc_YpyXPmCiCwR8OH0-Bw?e=mDzouz

Campaigns:

"Break the Circle!" Campaign website: http://en.breakingthecircle.org/.

Asia Floor Wage Alliance (AFWA)

- Report: Threaded Insecurity The Spectrum of Informality in the Garment Sector
 - https://asia.floorwage.org/threaded-insecurity-the-spectrum-of-informality-in-the-garment-sector-2/
- Fact Sheet: Dindigul Agreement
 - -https://asia.floorwage.org/wp-content/uploads/2023/01/Dindigul-Agreement-Fact-S heet.pdf
- Video Testimonies: Dindigul Agreement
 - https://www.facebook.com/AsiaFloorWage/videos/408610168627026/
- Progress Report: Dindigul Agreement
 - https://asia.floorwage.org/wp-content/uploads/2023/06/Dindigul-Agreement_Year-One_Progress-Report-2023_compressed.pdf

IDWF

- https://idwfed.org/publications/gbv/nothing-but-strength-gbv-report/
- https://idwfed.org/capacity-building/training-pack/toolkitc190/
- https://idwfed.org/publications/idwf-online-discussion-summary-report-on-stopping-vio-lence-against-domestic-workers/
- https://idwfed.org/publications/report-on-idwf-survey-on-gender-based-violence-agains-t-domestic-workers-asia/
- https://idwfed.org/publications/c190/platform-of-demands-violence-and-harassment-ag ainst-women-and-men-in-the-world-of-work/
- https://idwfed.org/publications/gender-based-violence-in-paid-domestic-work-in-latin-a merica-and-the-caribbean-experiences-voices-actions-and-recommendations-of-workers -organizations-to-eliminate-it/
- https://idwfed.org/publications/gender-based-violence-and-harassment-against-domest ic-workers-case-stories-from-asia/
- https://idwfed.org/publications/c190/gender-based-violence-in-paid-domestic-work-in-latin-america-and-the-caribbean-the-workers-experiences-voices-and-recommendations-to-eliminate-it/
- https://idwfed.org/capacity-building/global-capacity-building/dwovh/
- https://idwfed.org/publications/training-pack-yes-to-equality-no-to-violence-domestic-workers-organize-against-violence-and-harassment-dwovh/
- https://idwfed.org/events/informal-economy-podcast-social-protection-05-domestic-workers-and-violence-at-the-workplace/

ITUC

ITUC briefing (2023), C190: <u>Unions in action to end violence and harassment at work</u>
 <u>https://www.ituc-csi.org/C190-Unions-in-action-to-end-violence-and-harassment-at-work</u>

- ITUC report (2022), <u>C190: Unions in action to stamp out violence and harassment at</u> work https://www.ituc-csi.org/c190-unions-in-action
- ITUC Mini Guide to C190 and R206
- https://www.ituc-csi.org/IMG/pdf/c190 mini guide en.pdf
- ITUC Frequently Asked Questions on C190 and R206
- https://www.ituc-csi.org/IMG/pdf/c190 fags en.pdf
- Global Unions: Train the Trainers Toolkit on the ILO Violence and Harassment Convention (No. 190) and Recommendation (No. 206) https://www.ituc-csi.org/c190-r206-toolkit
- <u>Turkish unions take an inventive approach to fighting gender-based violence in the world of work Equal Times</u>
- https://www.equaltimes.org/turkish-unions-take-an-inventive

Solidarity Center

- Global Impact Report: Eradicating Gender-Based Violence and Harassment at Work: https://www.solidaritycenter.org/wp-content/uploads/2023/06/Publications.Global-Imp act-Report.June-2023.pdf
- Country specific reports from participatory action research
 - South Africa:
 - https://www.solidaritycenter.org/wp-content/uploads/2023/11/Publication.Sout h-Africa.In-Their-Own-Words.November-2023.pdf
 - Bangladesh:
 - https://www.solidaritycenter.org/publication/in-our-own-words-workers-address-gender-based-violence-and-harassment-in-garment-factories-in-bangladesh/
 - Nigeria:
 - https://www.solidaritycenter.org/wp-content/uploads/2021/11/Nigeria.GBVH-in-the-World-of-Work-Nigeria.10.2021.pdf
 - Cambodia
 - https://www.solidaritycenter.org/publication/in-our-own-words-women-workers-address-gender-based-violence-in-garment-factories-in-cambodia/
 - o Indonesia
 - https://www.solidaritycenter.org/publication/in-our-own-words-women-address-gender-based-violence-in-garment-factories-in-indonesia/
 - GBVH during the COVID-19 pandemic: https://www.solidaritycenter.org/publication/made-for-this-moment-how-ilo-co-nvention-190-addresses-gender-based-violence-and-harassment-in-the-world-of-work-during-the-covid-19-pandemic-and-beyond/
- Podcasts

- Union Women Key to Ending GBVH at work
 https://www.solidaritycenter.org/podcast/union-women-key-to-ending-gender-based-violence-at-work/
- How we End GBVH at Work
 https://www.solidaritycenter.org/podcast/ep-1-brenda-modise-how-we-end-gender-based-violence-at-work/