

**Speaker Bios**  
**Celebrating Five Years of ILO Convention 190:**  
**Addressing Violence and Harassment in the Word of Work**  
**June 20, Thursday, 8:00-9:15 AM EDT**

**Jennifer (JJ) Rosenbaum, Executive Director, Global Labor Justice (GLJ)**

<https://globallaborjustice.org/adl-team/jennifer-jj-rosenbaum/>

JJ is an attorney, organizer, and human rights strategist advocating for human rights, decent work for all, and fair migration. For over two decades, JJ has used legal, policy, and advocacy strategies to win access to rights and collective power for low-wage workers and advised workers' centers on transnational grassroots collaborations. Global Labor Justice follows a more than ten-year record in the post-Katrina Gulf Coast where JJ created a new model of movement lawyering as the founding legal and policy director for the National Guestworker Alliance and the New Orleans Workers' Center for Racial Justice. JJ has litigated cases before trial and appellate courts and led the human, labor, and migrants rights strategy for campaigns including the Signal workers, who exposed labor trafficking from India to the Gulf Coast after Hurricane Katrina, and the Justice @ Hershey's campaign, where hundreds of foreign students won new regulations for the cultural exchange visa program.

JJ has extensive experience with human rights investigations, legal strategies that build collective power, and advising worker, immigrant, and community organizations. She has testified before Congress, writes and speaks globally, and is regularly consulted by national and global media. She is the co-chair of the American Bar Association's International Labor and Employment Committee and lectures on labor migration and comparative social justice lawyering approaches at Harvard Law School. She previously held a Robina Fellowship at the Orville H. Schell, Jr. Center for International Human Rights with a focus on the intersection of global supply chains and labor migration. JJ is a graduate of the University of Tennessee and the Harvard Law School. Follow her on twitter at @rosenbaumjj

**Moderator: Annie Kelly**

<https://www.theguardian.com/profile/anniekelly>

Annie Kelly is an award-winning human rights journalist for the Guardian and Observer. She is editor of the Guardian's [Rights and Freedom](#) series

**Speakers:**

- **Marta Ferreyra, Director General of the National Policy of Equality and Rights of Women at the Institute for Women in Mexico, INMUJERES**  
<https://www.opengovpartnership.org/people/marta-ferreyra/>  
 Marta Ferreyra has worked on gender issues for many years now and was involved in creating a protocol on gender violence for Mexico's national university, UNAM.
- **Ghada Abdel Tawab, Senior Program Officer, Future of Work(ers) International, Ford Foundation**  
<https://www.fordfoundation.org/about/people/ghada-abdel-tawab/>  
 Ghada Abdel Tawab leads Ford's global work on advancing worker power, policy and worker protections. Over the past eleven years at the Foundation, Ghada worked on issues of human rights, gender justice, civic space, migration, labor rights and social protection with a focus on the informal economy. Prior to moving to the Future of Workers Global Portfolio, Ghada worked extensively with civil society and social movements in the Middle East and North Africa Region as a regional Program Officer at the Foundation. Ghada has worked for nearly 30 years to advance economic and gender justice. Before joining Ford in 2013, she was senior regional expert for the regional Economic Integration of Women Program at the German Agency for International Cooperation (GIZ) in the Middle East and North Africa. Previously, Ghada was senior adviser and technical team leader for gender equality at the Canadian International Development Agency (CIDA) leading on the design and implementation of the Gender Equality Strategy.
- **Christy Hoffman, General Secretary, UNI Global:**  
<https://uniglobalunion.org/staff/christy-hoffman/>  
 Christy Hoffman was elected as UNI's General Secretary in 2018, after having served as Deputy General Secretary beginning in 2010 and earlier as the Head of UNI Property Services. Her work at UNI followed more than 25 years of experience as a US-based trade unionist, beginning as an International Association of Machinists shop steward in a jet engine factory, later as an organizer and finally as legal counsel to US unions including the UMWA, Teamsters and SEIU. At UNI, among other responsibilities, she was instrumental in the development of UNI's organizing program, which includes winning agreements with multinationals to secure the right to organize and focusing on support for campaigns through capacity building and solidarity. An influential advocate for corporate accountability and the human rights of workers, she also negotiated the ground-breaking Accord for Fire and Building Safety in Bangladesh and arbitrated its provisions. Christy holds a Juris Doctor from NYU Law School and a BA in Economics from Smith College.
- **Anannya Bhattacharjee, International Coordinator, Asia Floor Wage Alliance (AFWA)**  
 Asia Floor Wage Alliance is an Asian-led global labour alliance that fights for living wages

and a violence-free workplace for garment workers in Asia who are mostly women and who produce most of the world's clothing. Anannya Bhattacharjee is President of Garment and Allied Workers Union in North India. Spanning over three decades of experience in social justice work, Anannya is one of the few women trade unionists in India and has helped build grassroots labour-related collaboration between North America, Europe and Asia. She has written essays in a variety of publications and has spoken widely on social justice issues and movements.

- **Fulya Pinar Ozcan, Member of ITUC Women's Committee and President of the Women's Committee at Öz İplik-İş, Türkiye**

Fulya Pinar Özcan has been an integral part of the Textile, Garment, and Leather Trade Union Öz İplik-İş since 2006, assuming pivotal roles such as Project Manager, President of the Women's Committee, and Head of the International Relations Department. In her current capacity, Fulya is dedicated to developing and implementing impactful projects and programs while fostering networks between international organizations and unions. Her expertise spans a wide array of areas including gender policies, migration, child labor, multinational companies, global economy, sustainability, and social dialogue, among others. She represents Hak-İş Confederation and Öz İplik-İş Trade Union in various committees, councils, and platforms, actively participating in policy development processes and strategy formulation. Her commitment to women's empowerment and labor rights extends beyond borders. Fulya has served as Vice President of the European Trade Union Confederation (ETUC) Women's Committee, representing 22 million women workers across Europe from 2013 to 2021. She continues to be a member of the ETUC Women's Committee and is actively engaged in other committees such as Sustainable Development, Health and Safety and Climate Change, and Migration and Inclusion. Additionally, she contributes to the global discourse on labor rights and gender equality as a member of the International Trade Union Confederation Women's Committee, the International Trade Union Confederation Asia Pacific Region (ITUC-AP) Women's Committee, and various other organizations such as the IndustriALL European Trade Union Federation Executive Committee. She serves as the Gender Equality Taskforce representative for IndustriALL Global Union and holds the role of OECD Global Deal contact person.

- **Adriana Paz Ramirez, General Secretary, International Domestic Workers Federation (IDWF)**

Adriana Paz was previously the International Domestic Workers Federation (IDWF) regional coordinator for Latin America since 2017. Adriana's high-level advocacy support to IDWF's affiliates with national governments in 15 countries has been essential during negotiations to implement ILO Convention 189, in labour reforms and the creation of new national legislation for domestic workers. In 2018-19, Adriana led research initiatives on gender-based violence (GBV) and preparations towards the ILO

negotiations that led to Convention 190. The regional study “GBV in the Domestic Work Sector in Latin America: Experiences, Voices, Actions and Recommendations from Domestic Workers Unions” served as an important resource and reference material during the ILC negotiations. Also in 2019, Adriana led and prepared the first domestic workers’ human rights audience at the Inter-American Human Rights Commission (IAHRC) to present the case of domestic workers’ discrimination and exclusions. Prior to joining the IDWF, Adriana was the senior organizer for the Workers’ Action Centre in Toronto, Canada working with migrant communities and low-wage workers across sectors from the Caribbean, Latin American, Asia and Africa. She also worked as a gender, equity, and women’s empowerment officer at the Solidarity Center in Mexico, organizing maquila workers at the Mexico-US border. She was also the manager of the International Development certificate program for the University of British Columbia, Canada and co-founder of Justicia for Migrant Workers in British Columbia, a national and immigration rights of migrant farm workers. In 2021 Adriana won the prestige Open Society Foundation fellowship award to look at how the domestic workers’ movement won major policy reforms using grassroots organizing and how the strengths of the movement can be leveraged to tackle the challenges of policy enforcement and implementation of international conventions.

- **Dr. Geeta Rao Gupta, Ambassador-At-Large, Office of Global Women’s Issues, U.S. Department of State**

<https://www.state.gov/biographies/geeta-rao-gupta/>

Ambassador Geeta Rao Gupta is the first woman of color to hold the position. She previously served as Senior Fellow at the United Nations Foundation and Senior Advisor to Co-impact, a global collaborative philanthropy for systems change. From 2012 to 2016, Ambassador Rao Gupta served as Deputy Executive Director, Programmes at UNICEF and prior to that as a Senior Fellow at the Bill and Melinda Gates Foundation. Earlier, Gupta served as President of the International Center for Research on Women (ICRW) for more than a decade. Ambassador Rao Gupta has also chaired numerous boards including the Global Advisory Board of Women Lift Health, an initiative to promote women’s leadership in global health and served as a member of WHO’s Independent Oversight and Advisory Committee for Health Emergencies, the Board of UBS Optimus Foundation and the Advisory Board of Merck for Mothers. She also served as a Commissioner for the Lancet-SIGHT Commission on Health, Gender Equality and Peace. She is the recipient of numerous awards, including InterAction’s Julia Taft Award for Outstanding Leadership, Harvard University’s Anne Roe Award and Washington Business Journal’s “Women Who Mean Business” Award. Ambassador Rao Gupta holds a Ph.D. in Psychology from Bangalore University and an M.Phil. and M.A. from the University of Delhi in India.