Minimum Wage Standards in Major Chinese Industrial Cities - 2010

Note: these are the minimum monthly wages before overtime, which is calculated at 1.5x the regular wage on weekdays, 2x on weekends or days-off, and 3x on national holidays.

**Beijing**

960 RMB per month\(^1\)
11 RMB per hour for part time employees

**Chongqing**

870 RMB per month\(^2\)
8.7 RMB per hour for part time employees for the following districts:
- Yuzhong District (渝中区)
- Da Dukou District (大渡口区)
- Jiangbei District (江北区)
- Shapingba District (沙坪坝区)
- Jiulongpo District (九龙坡区)
- Nanan District (南岸区)
- Beibei District (北碚区)
- Yubei District (渝北区)
- Banan District (巴南区)
- Northern New District (北部新区)

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Chongqing (continued)

750 RMB per month
7.5 RMB per hour for part time employees for the following districts:
- Wanzhou District (万州区)
- Qianjiang District (黔江区)
- Fuling District (涪陵区)
- Wancheng District (万盛区)
- Changshou District (长寿区)
- Jiangjin District (江津区)
- Hechuan District (合川区)
- Yongchuan District (永川区)
- Nanchuan District (南川区)
- Shuangqiao District (双桥区)
- Qijiang County (綦江县)
- Tongnan County (潼南县)
- Tongliang County (铜梁县)
- Dazu County (大足县)
- Rongchang County (荣昌县)
- Bishan County (璧山县)

710 RMB per month
7.1 RMB per hour for part time employees for the following districts:
- Liangping District (梁平县)
- Chengkou District (城口县)
- County Fengdou (丰都县)
- County Dianjiang (垫江县)
- County Wulong (武隆县)
- County Zhong (忠县)
- County Kai (开县)
- County Yunyang (云阳县)
- County Fengjie (奉节县)
- County Wushan (巫山县)
- County Wuxi (巫溪县)
- Shizhu Autonomous County (石柱自治县)
- Xiushan Autonomous County (秀山自治县)
- Xiyang Autonomous County (酉阳自治县)
- Pengshui Autonomous County (彭水自治县)
Dalian: (July 2010)$^3$

900 RMB per month
9.0 RMB per hour for part time employees for the following districts:
- Xigang District (西岗区)
- Zhognshan District (中山区)
- Shahekou District (沙河口区)
- Ganjingzi District (甘井子区)

800 RMB per month
8.0 RMB per hour for part time employees for the following districts:
- Wanfangdian City (瓦房店市)
- Pulandian City (普兰店市)
- Zhuanghe City (庄河市)

Guangzhou$^4$

1,100 RMB per month - 6.32 per hour
10.6 RMB per hour for part time employees for the following districts:
- Yuexiu District (越秀区)
- Liwan District (荔湾区)
- Haizhu District (海珠区)
- Tianhe District (天河区)
- Baiyun District (白云区)
- Huangpu District (黄埔区)
- Luogang District (萝岗区)

960 RMB per month - 5.52 per hour
9.2 RMB per hour for part time employees for the following districts:
- Huadu District (花都区)
- Panyu District (番禺区)
- Nansha District (南沙区)
- Conghua (从化市)
- Zengcheng (增城市)

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**Qingdao**

920 RMB per month for the following districts:
- Southern City District (市南区)
- Northern City District (市北区)
- Sifang District (四方区)
- Licang District (李沧区)
- Huangdao District (黄岛区)
- Laoshan District (崂山区)
- Chengyang District (城阳区)

760 RMB per month for the following districts:
- Jimo City (即墨市)
- Jiaozhou City (胶州市)
- Jiaonan City (胶南市)
- Pingdu City (平度市)
- Caixi City (莱西市)

**Shenzhen**

1,100 RMB per month - as of 2010, Shenzhen has unified its minimum wages for both inside and outside the Shenzhen Special Economic Zone (SEZ).  
8.8 RMB per hour for part time employees

**Shanghai**

Shanghai: 1,120RMB per month.  
9 RMB per hour for part time employees

**Tianjin**

Tianjin: 920 RMB per month  
5.3 RMB per hour for full time employees  
8.8 RMB per hour for part time employees

**Xiamen**

Xiamen: 900 RMB per month; 9.6 RMB per hour for part time employees

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