A RESOLUTION OF TRAVIS COUNTY
COMMISSIONERS COURT

WHEREAS, Travis County is appalled by manufacturing conditions that allow long
hours, hazardous conditions and the use of hazardous chemicals and other toxic materials
to exist without proper protection for the employees of the companies which make the
products; and

WHEREAS, Travis County supports the fair treatment of workers including compliance
with the following federal and Texas statutes, as applicable:

• the Fair Labor Standards Act which limits child labor, requires payment for
  overtime work at the rate of time and a half, establishes a minimum hourly wage
  and provides other fair labor standards
• the Occupational Health and Safety Act which requires safe working conditions
  related to the manner in which toxic substances are used, the provision of
  appropriate safety equipment and the existence of safety practices and procedures
  in all projects
• the various United States and Texas laws prohibiting discrimination and
  harassment based on age, gender, race, religion, disability, national origin in
  relation to any aspect of employment including hiring, wages, benefits, promotion
  or discipline; and

WHEREAS, Travis County strongly supports those organizations promoting these values
as their mission.

NOW THEREFORE, BE IT RESOLVED THAT the Travis County Commissioners
Court directs its staff and encourages its elected officials to consider, to the fullest extent
of the law, these values in making purchases for the operations of the various county
offices, and requests that the Purchasing Office include all appropriate requests for
information in the solicitation distributed to vendors of apparel to allow Travis County to
exercise the fullest scope of its authority in this regard in its Purchasing process.

ADOPTED THIS THE        DAY OF                2008.

__________________________________
Samuel T. Biscoe, Travis County Judge

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Ron Davis
Commissioner Precinct 1
Sarah Eckhardt
Commissioner Precinct 2

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Gerald Daugherty
Commissioner Precinct 3
Margaret Gómez
Commissioner Precinct 4

ATTEST:

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Dana DeBeauvoir, County Clerk