

Special Report

Meeting together in the City of Tegucigalpa, M.D.C., Honduras on Friday, January 11, 2019; the representatives of the companies named Fyffes SURAGROH/Melon Export, Julie Cournoyer, 872430, Global Director of Sustainability, Cristina Brenes, with identity card 107600303, Director of Human Resources for Central and South America, and the lawyer German Edgardo Leitzelar Hernández, who identifies with the card 4198 of the CAH, and as representatives of *El Sindicato de Trabajadores de la Agroindustria y Similares* (STAS), TOMAS MEMBREÑO PEREZ, with identity number (1620-1985-00222), in his capacity as President of the Union, FAUSTINO ALEXI CASTRO, with identity number (1801-1993-01695), in his capacity as Secretary General of the Sectional of the Trade Union, MARIA GLORIA GARCIA, with identity number (0510-1959-00463), in her position as Finance Secretary of FESTAGRO, IRIS YOLANDA MUNGUÍA, with identity number (0501-1957-00213), Women's Secretary of FESTAGRO, and AH RAXA -ZEL MAYORGA HERNÁNDEZ, identity number (0101-1989-04105), in his capacity as Technical Advisor of the Union, who agree by means of this document the following points:

- In relation to the rehiring of workers who have not been hired.
- The company commits itself to hiring these workers no later than January 21 using the week of 14 to 18 for documentation and examinations that the company will finance, by January 21 start date for work, it is understood that the corresponding list will be reviewed, giving priority to those who have previously been employees of the company.
- Regarding the Recognition of STAS and Collective Bargaining.
- The company Fyffes, SURAGROH/Melon Export, recognize *El Sindicato de Trabajadores de la Agroindustria y Similares* (STAS) as legitimate representative of the affiliated workers and legally constituted in an affiliated sub-sectional. Likewise, they confirm receipt of the Charter of Demands that had been presented by STAS in the year 2016, with the agreement of both parties that on January 21, 2019, at 1pm in the city of Tegucigalpa a second meeting will be held with the purpose of establishing and signing the Regulations of Debate, to then begin the Collective Bargaining on February 5 of the present year at 8 o'clock in the morning, in the city of Choluteca.

Given [that this took place] in the city of Tegucigalpa on the eleventh day of the month of January of the year two thousand and nineteen.

By the Company

Signature in original document
Julie Cournoyer

Signature in original document
Cristina Brenes

Signature in original document
German Edgardo Leitzelar Hernandez

By the Union

Signature in original document
Tomas Membreño Perez

Signature in original document
Faustino Alexi Castro

Signature in original document
Maria Gloria Garcia

Signature in original document
Iris Yolanda Munguia

Signature in original document
Ah Raxa-Tzel Mayorga Hernandez